



Edmonton West Zone Soccer Association

Policy: Equity and Inclusion

POLICY STATEMENT

This policy aims to ensure that everyone is treated fairly and with respect and that the Edmonton West Zone Soccer Association (EMSA West) is equally accessible and inclusive to all.

GUIDELINES

EMSA West is responsible for setting standards and values to apply throughout the association at all levels of play. Our commitment, as a soccer association, is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability, or disability, and to encourage equal opportunities.

EMSA West, its officers, team officials and members are not to discriminate or in any way treat anyone less favourably on the grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability, or disability. EMSA West will not tolerate harassment, bullying, abuse, or victimization of an individual, which, for the purposes of this policy and the actions and sanction applicable, is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. Any association member, official or officer who believes they have experienced any form of discrimination is asked to report this in writing to the EMSA West Executive Board of Directors.

EMSA West is committed to a policy of equal treatment of all members and requires all members to abide by and adhere to these policies.